



47-2061.00 Construction Laborer - Big Sky, MT

Job Information

ID : #40187310
of Positions : 8
Minimum Education Level : Unspecified
Experience Required : none
Salary : \$20.82 hourly
Duration : Full Time Regular
Shift : First Shift (Day)
Hours per week: 40
Start Date : 10/1/2022

Job Description

Employer is seeking (8) workers with the following DUTIES: Perform tasks involving physical labor at construction sites; operate hand and power tools of all types: air hammers, earth tampers, cement mixers, small mechanical hoists, surveying and measuring equipment, and a variety of other equipment and instruments; uses tools to clean and prepare sites, dig trenches, set braces to support the sides of excavations, erect scaffolding, and clean up rubble, debris, and other waste materials.; will assist other team workers; and if necessary shovel snow and ice. Must be able to lift up to 50 pounds, and stand or bend for all or most of work shift.

WAGES OVERTIME AND PERIOD of Employment: Anticipated start date is October 1 continuing to July 1 2023. The worker will be paid \$20.82 hour and work an average of 40 hours per week. Overtime is available as needed, and the OT rate of pay would be \$31.23/hour. The standard work schedule is generally from 7:00AM until 4:00PM, Monday through Friday. 3/4th Guarantee. Employer guarantees to offer work for hours equal to at least three- fourths of the workdays in each 12-week period of the total employment period. Single Workweek Guarantee and Frequency of Pay: A single workweek will be used to compute wages due. The payroll period is bi-weekly. Workers are paid by check on Fridays.

WORKSITE(s): Big Sky, Gallatin County, Montana. Education and Work Experience: None required. Availability of On-the-Job Training: Not Applicable. Inbound and Outbound Transportation: For workers who complete 50% or more of the work contract period, the Employer will pay or reimburse workers for subsistence expenses incurred traveling from the place the worker came (e.g., Port of Entry to the USA) to the place of employment. If the worker either completes the work contract period or is terminated without cause and the worker has no immediate subsequent H-2B employment, the Employer will pay or reimburse the worker's subsistence expenses incurred traveling from the place of employment back to the place the worker came from to work for the employer (generally a Port of Entry to the USA).

DISCLOSURES of Daily Subsistence amount: Current DOL regulations require daily subsistence to be provided at a rate during travel, from \$15.46/day to a maximum of \$59/day with receipts. Provision of Board, Lodging, or other Facilities: Employer has no legal responsibility to provide board, lodging, or other facilities. Daily Transportation: Daily transportation to and from the worksite(s) will be provided by Employer at no charge to the employee. Tools, Equipment, and Supplies: Employer will provide at no charge to the employee, all tools, supplies, and equipment required to perform the duties assigned.

DEDUCTIONS from Workers Paycheck: The Employer will make all payroll deductions required by law but will not make any deductions which are not required by law. OPTIONAL advance up to \$500 USD to purchase personal items and/or cold weather gear appropriate for this area and work period. OPTIONAL housing is available for up to \$500 per month per worker deducted from employee's paychecks. Repayment of advance will be taken out of paychecks.

REIMBURSEMENT of Border, Visa, COVID-19 and related fees: The Employer will reimburse an H2B worker in the first work week for any

mandatory visa, visa processing, border crossing, COVID-19 testing and other related fees (except passport fees), including any costs or fees mandated by the government that are incurred by the H2B worker. A list of those expenses and fees should be given to Employer upon arrival.

TO APPLY FOR THIS JOB: Applicants may email a resume and/or letter of interest to the owner jespinosaframing@gmail.com OR inquire about the job directly to Montana Dept. of Labor Industry located at 121 N. Willson Ave. Bozeman, MT 59715. Phone: (406) 582-9200 or online at <https://montanaworks.gov>. This ad is being placed concurrently with an H-2B application. Employers may not consider you if methods other than those listed are used. Employer will provide workers copies of the job order no later than the time at which the worker applies for the visa, if the worker is departing directly from his or her home country and display a poster describing employee rights and protections in English and, if necessary and made available by the Department, another language common to the workers at the work site.

Company Information

Name : Espinosa Framing Inc
Description : Residential Home Framing
Type : Direct Employer
Address : 2575 Curly Bear Road
Big Sky, MT 59716

Application Information

Instructions : Please stop by and interview!

Email : Jesus_Espinosa<jespinosaframing@gmail.com>
Apply direct : Attn: Jesus Espinosa
2575 Curly Bear Road #114
Big Sky, MT 59716

Job Posting Entered On : 6/15/2023

Job Posting Expires On : 7/15/2023